



Skills, Employment & Economic Growth



- 68% of OCF suppliers are classed as SMEs/start ups
- OCF has created 3x full-time equivalent (FTE) employment opportunities during the last 12-month rolling period, growing our workforce and increasing skills within the HPC sector
- In February 2026, OCF welcomed an apprentice to our Support Team, who will be completing a Level 4 Networking Apprenticeship
- In June 2026, OCF hosted a work experience placement, providing valuable insight into the technology sector and helping a young person gain practical workplace experience.



Environmental Sustainability



OCF remains committed to reducing its environmental impact and embedding sustainable practices throughout the business.

- To mark Earth Day in April, OCF sponsored the planting of 10 tree saplings, contributing to local biodiversity and environmental improvement
- All employees completed mandatory sustainability awareness training through KnowBe4 in April, helping to embed environmental responsibility across the organisation
- OCF continued to maintain our environmental management system through ISO 14001 internal audits, ensuring ongoing compliance and continual improvement in our environmental performance.



Equal Opportunities & Community



OCF is committed to creating an inclusive workplace and supporting the communities in which we operate.

- All employees completed mandatory Modern Slavery and Unconscious Bias training through KnowBe4 in April, reinforcing our commitment to ethical business practices and equality
- During Pride Month (June), OCF celebrated Pride by raising awareness of LGBTQ+ inclusion through internal communications, visible workplace displays and employee engagement activities, helping to foster an inclusive and supportive working environment
- OCF are proudly supporting Pride of Yorkshire, reinforcing our commitment to the local Sheffield community by contributing to a collaborative fundraising initiative that benefits Sheffield Children's Hospital and the children and families it serves across South Yorkshire



Health & Wellbeing



Supporting the physical and mental wellbeing of our employees remains a key priority for OCF.

- During Mental Health Awareness Week in May, OCF's accredited Mental Health First Aiders organised a programme of wellbeing activities, including:
 - Participation in Wear It Green Day
 - A charity raffle
 - A wellbeing walk
 - Team games and engagement activities to encourage conversation around mental health
- OCF colleagues took part in the Chesterfield 10K to raise funds for Sheffield Children's Hospital Charity, supporting an important local cause while promoting health, teamwork and community engagement.