SOCIAL VALUE REPORT

Q2 2026/27

BRILLIANCE. TOGETHER.



› Skills, Employment & Economic Growth



› Environmental Sustainability



› Equal Opportunities & Community



› Health & Wellbeing

Celebrating Diversity - Creating Inclusivity



Skills, Employment & Economic Growth

BRILLIANCE. TOGETHER.

OCF continues to invest in developing skills, creating employment opportunities and supporting economic growth across the region.

- 63% of OCF suppliers are classed as SMEs/start-ups, demonstrating our commitment to supporting local and growing businesses

- OCF has created 4x full-time equivalent (FTE) opportunities during the last 12-month rolling period, expanding our workforce & strengthening skills within the HPC sector

- In July, OCF celebrated two employee development milestones, with one colleague successfully completing their Level 4 Network Apprenticeship and another graduating with a Master of Science (MSc) in Digital and Technology Specialist (Enterprise Architecture). This highlights our continued investment in developing skills and expertise within our workforce.

Environmental Sustainability

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OCF remains committed to reducing its environmental impact and embedding sustainable practices throughout the business.

- Plastic Free July: OCF encouraged employees to consider their everyday plastic consumption and make more sustainable choices. As part of our commitment, reusable water bottles were distributed to employees, helping to reduce reliance on single-use plastics

- This summer, OCF introduced its remote-first working policy, helping to reduce commuting related emissions while supporting more flexible and sustainable working practices

- In September, OCF successfully passed its external ISO 14001 audit, reaffirming our commitment to maintaining high environmental management standards and continually improving our environmental performance.

Equal Opportunities & Community

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OCF is committed to creating an inclusive workplace and supporting the communities in which we operate.

- In July, OCF employees joined Rotary volunteers at Morrisons, Meadowhead, to collect donations for Marie Curie. Together, they raised £313.41, supporting the charity's vital work providing care and support for people living with terminal illness and their families

- OCF proudly supported Pride of Yorkshire, contributing to a collaborative fundraising initiative benefiting Sheffield Children's Hospital and children and families across South Yorkshire. In August, OCF teams took part in our very own 'Race Across the Pride', bringing colleagues together to raise funds for this important local cause.

Health & Wellbeing

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Supporting the physical and mental wellbeing of our employees remains a key priority for OCF.

- OCF's participation in the 'Race Across the Pride' fundraising event provided an opportunity for employees to get active, work together and support a local charity, combining physical activity with community engagement

- OCF's accredited Mental Health First Aider organised regular social deduction games for employees, providing opportunities to connect, socialise and strengthen relationships across the team. These activities encourage teamwork, communication and positive mental wellbeing.