



OCF Environmental Policy

ISO14001:2015

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1. Version Control

Version	Date	Revision Author	Summary of Changes	Approver	Approval Date
1.0	18/10/2023	Mischa Van-Kesteren	Updated for alignment with ISO14001 Certification	Russell Slack	18/10/2023
1.1	30/09/2024	Megan Stroud	Annual document review	Russell Slack	30/09/2024
1.2	01/09/2025	Megan Stroud	Annual document review	Russell Slack	01/09/2025
1.3	07/09/2026	Megan Stroud	Annual document review	Russell Slack	07/09/2026

Stakeholder	Distribution Method
All Employees	Document Control Induction
Other interested parties	Email upon request

2. Policy Statement

OCF Limited (the 'Organisation') recognises the importance of Environmental protection and is committed to operating its business responsibly and in fulfilment of its compliance obligations. It is the Organisation's declared policy to operate with and to maintain good relations with relevant regulatory bodies.

It is the Organisation's objective to carry out all necessary activities, to protect the environment and to continually improve the Environmental Management System through the implementation of the following:

- Assess and regularly re-assess the Environmental effects of the Organisation's activities
- Training of employees in Environmental issues
- Minimise the production of waste
- Minimise material wastage
- Minimise energy wastage
- Promote the use of recyclable and renewable materials
- Prevent pollution in all its forms
- Control noise emissions from operations
- Minimise the risk to the general public and employees from operations and activities undertaken by the Organisation
- Reduce carbon emissions associated with commuting and business travel through the adoption of flexible working practices. In summer 2026, the Organisation introduced a remote-first hybrid working policy, enabling employees to work remotely where appropriate and thereby further reducing commuting-related emissions and the Organisation's overall environmental impact

Senior Management demonstrates leadership and commitment with respect to the Environmental Management System by:

- Taking accountability for the effectiveness of the Environmental Management System
- Ensuring that the Environmental Policy and Environmental Objectives are established and are compatible with the strategic direction and the context of the Organisation
- Ensuring the integration of the Environmental Management System requirements into the Organisation's business processes
- Ensuring that the resources needed for the Environmental Management System are available
- Communicating the importance of effective Environmental management and of conforming to the Environmental Management System requirements
- Ensuring that the Environmental Management System achieves its intended outcomes
- Directing and supporting persons to contribute to the effectiveness of the Environmental Management System
- Promoting continual improvement
- Supporting other relevant management roles to demonstrate their leadership as it applies to their areas of responsibility

The Environmental Policy is communicated to all employees, external provided and other interested parties. The Policy is regularly reviewed in order to ensure its continuing suitability.

Russell Slack
Managing Director
07/09/2026

