

# OCF Social Value Report Q3 2024/25

## Tackling Economic Inequality

**Create opportunities for entrepreneurship and help new organisations to grow, supporting economic growth and business creation**



**40%** of OCF suppliers are classed as SMEs/start ups

**Create employment and training opportunities particularly for those who face barriers to employment and/or who are located in deprived areas, and for people in industries with known skills shortages or in high growth sectors**

OCF created **10x** full-time equivalent (FTE) employment opportunity during the last 12-month rolling period, growing our workforce and increasing skills within the HPC sector



**Support educational attainment relevant to the Framework Agreement, including training schemes that address skills gaps and result in recognised qualifications**

OCF created **1x** apprenticeship opportunity during the last 12-month rolling period. Our apprentice will complete Level 2 Customer Service Practitioner Apprenticeship via OCF's longstanding education partner Barnsley College. OCF aim to recruit at least **1x** more apprentice during the current period to provide our young people with recognised qualifications and work towards bridging the HPC sector's skills gap



OCF attended **8** HPC community events this quarter. In October, OCF attended HPC Advisory Council at the University of Leicester. In November, we attended an Oxford University Tech Talk, the Marine Autonomous Technology Showcase in Southampton, SuperComputing USA 2024, and NVIDIA/OCF AI VIP Briefing at King's College London. In December, we attended CIUK in Manchester, an Oxford University IT Supplier Day, and DiRAC Conference in Cardiff. Future plans include Festival of Genomics and NVIDIA GTC



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## Fighting Climate Change

### Deliver additional environmental benefits in the performance of the Framework Agreement including working towards net zero greenhouse gas emissions

During quarterly contract review meetings, OCF will discuss with Buyers any potential for continuous improvement e.g. changes, enhancements, efficiency initiatives, cost savings etc, and other methods of advancing our environmental stewardship



OCF's Carbon Reduction Plan demonstrates a significant reduction in Scope 1, 2 and 3 emissions in recent years (total emissions 49,785kg in 2022 versus 121,756kg in 2019). The large reduction in Scope 2 emissions is due to utilising a cleaner mix of energy sources from our provider. The reduction in Scope 3 emissions is due to reduced mileage by the sales team, presumably attributable to the greater use of video calling for customer meetings. OCF project that our carbon emissions will decrease over the next five years to 86 tCO<sub>2</sub>e by 2026. This is a reduction of 29%, which is designed to keep us on track to achieve 50% reduction by 2030, and net zero by 2050. Annual emissions reporting via OCF's Carbon Reduction Plan can be found via our website: <https://ocf.co.uk/ocf-value-policies/>

### Influence staff, suppliers, customers and communities through the delivery of the Framework Agreement to support environmental protection and improvement

**151** OCF suppliers successfully audited against OCF environmental standards



In Q3, OCF joined Lenovo's 360 Circle Community where HPC partners come together to align on ESG objectives, leverage new market trends driven by sustainability and work towards a circular economy

### OCF ISO9001 Approved Suppliers

All suppliers are validated on initial engagement and then reassessed annually

<b>Approved Suppliers</b>	<b>151</b>
Suppliers to be Validated in next 12 Months	21



## Equal Opportunity

**Demonstrate action to identify and manage the risks of modern slavery in the delivery of the contract, including in the supply chain**

**100%** of all companies in the OCF supply chain under the Framework have committed to the five foundational principles of good work



**151** OCF suppliers have been successfully audited against modern slavery risks, minimising adverse impacts of our supply chain

## Improve Health and Wellbeing

**Demonstrate action to support health and wellbeing, including physical and mental health, in the contract workforce**

OCF hold monthly wellbeing meetings for both in-office and remote employees



OCF have 2 Mental Health Workplace First Aiders accredited under MHFA England



In December 2024, OCF employees helped to donate toiletries at Sheffield's Northern General Hospital in our support of community health. As per our culture of wellbeing and workforce appreciation, OCF hosted a Christmas party to recognise employees and say thank you for all their hard work and dedication over the year



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